

A photograph of the U.S. Capitol building in Washington, D.C. The building is a large, white, neoclassical structure with a prominent dome topped by a statue. The dome is surrounded by a circular colonnade. The building is flanked by green trees, and a wide set of stairs leads up to the entrance. The sky is blue with scattered white clouds. In the foreground, several people are walking on the steps and grounds.

DAWA Tailored Programs





Why DAWA DC ?

DAWA DC is a private independent HR company aiming to offer highly practical and hands-on development programs that are designed to enhance creativity, motivation, leadership, communication and teamwork skills through first class programs that are beyond traditional classroom learning experiences.

DAWA DC programs support developing talent, building leadership and enhancing creativity and innovation by exposing participants to practical tools and solutions that are directly applicable to diverse challenges and rapidly changing business atmosphere.

DAWA DC offers tailored programs based on client needs to develop strong human capital, foster creativity and innovation, and deliver key solutions to develop talented human capital to cope with rapidly evolving market places.

With extensive experience and a wide international network, DAWA is uniquely positioned to provide programs that cater to the changing needs of organizations by utilizing practical experiences related to the unique human capital development methodologies that are highly relevant in global market places.

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Abu Dhabi Police:
Enhancing Efficiencies of Police Operations



Crown Prince Court of Abu Dhabi:
Learning Journey to Korea



Saudi Arabian Mining Company:
Enhancing Human Capital Development & Successful
Incentive Program



Saudi Deputy Ministers Program Hosted by SAGIA





KOC Enhancing Global Competitiveness of Medical Services



KNPC Experiential Team Leaders Development Program



Executive Council of Abu Dhabi:
Developing Globally Competitive Human Capital



KNPC Talent Management Program





KOC Fresh Graduate Talent Program



Kuwait Oil Sector Deputy CEO Executive Program



Abu Dhabi Crown Prince Court Senior Staff



Kuwait Oil Sector Executive Leadership Program in Hamburg





"Besides your hospitality, I really thank you for specially taking care of every small details. I also thank you for carefully selecting the places to visit and taking special measures that are suitable for us."

**Mr. Salem Al Memari, CEO,
C4 Advanced Solutions, UAE**

"This program was a great opportunity for me to network and learn about the strategy and human capital development."

**Dr. Salah Al Eissa, Manager,
SABIC, Saudi Arabia**



"This type of course is exactly what we needed. We were able to perceive ideas for benchmarking, opportunities for networking, success stories to open our eyes."

**Mr. Saeed AlShaheen, Vice President,
Kuwait Foreign Petroleum Exploration Company**

"Clear objective for everyone during the program and making sure everybody understands the role and responsibility really made a big difference. I have learned that time management and dedication will get you where you want to be."

**Mr. Nayef AlEnzi, DCEO,
Kuwait Oil Co.**




"DAWA has provided very interesting experiences of Economic Diversification through Innovation which has provided great insight to how to become globally competitive."

**H.H. Dr. Adham Al-Said, Assistant Professor
Sultan Qaboos University, Oman**

"The program made me to work with six different groups through diverse exercises and trust me, I really learned practical skills I can use."

**Mr. Nasser Altaya, Sr. Engineer
Kuwait National Petroleum Co.**





"We had too much long lectures and sitting in classrooms before. This is what we need as executives, learn from each other and leading companies' experience. Thank you."

Mr. Khaled Al-Sousi, Deputy CEO, Kuwait Oil Tanker Company

Executive Leadership Program in Hamburg

Driving Positive Change & Taking Ownership

Participants | Executives, KPC and K-companies
5 days, Hamburg

- Take Ownership for the organization and lead changes
- Explore digitalization of the Leading German companies to benchmark best practices
- Discuss sustainable approach in the oil industry in the changing environment



**Crown Prince Court, Abu Dhabi
Senior Management Leadership Program**

ديوان ولي العهد
CROWN PRINCE COURT



Participants | Senior Management, Abu Dhabi Crown Prince Court
5 days, Korea

- Listen to the leadership lessons from Korea's highly respected decision makers
- Focus on how the Korean government develops new policies and put them into practice to realize the ambitious national visions



K-Lead Executive Program
Leading Innovation to Achieve High Performance



Participants | Executives, KPC and K-companies
6 days, Korea

- Build a high performing company by leading innovation
- Foster growth and profitability by maximizing the value creation
- Become a role model with vision, who promotes and capitalizes on innovation.

上海石化与阿联酋青年大使手牵手
Hand in Hand, SPC & the UAE Youth Ambassador

青年论坛 Youth Forum



UAE Youth Ambassador Program in China
Leading Innovation to Achieve High Performance



Participants | UAE university students selected by Abu Dhabi Crown Prince Court

3 weeks, Shanghai, Shenzhen, Hong Kong, Beijing, China

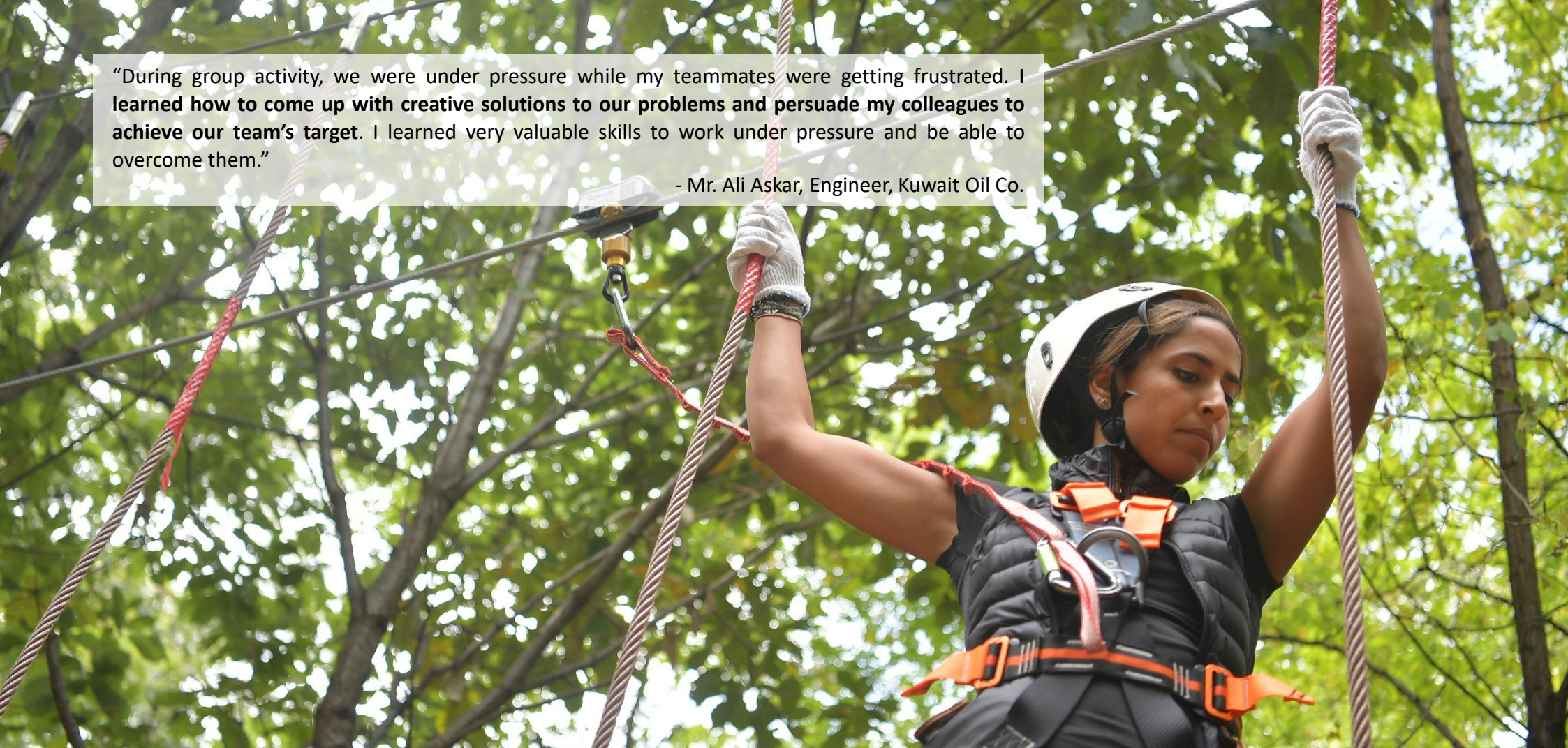
- Learn and benchmark innovation of China
- Develop future career with enhanced leadership and career development

ديوان ولي العهد
CROWN PRINCE COURT



“During group activity, we were under pressure while my teammates were getting frustrated. I learned how to come up with creative solutions to our problems and persuade my colleagues to achieve our team’s target. I learned very valuable skills to work under pressure and be able to overcome them.”

- Mr. Ali Askar, Engineer, Kuwait Oil Co.



KIPIC/KUFPEC
Fresh Graduate Talent Program
High Potential Program

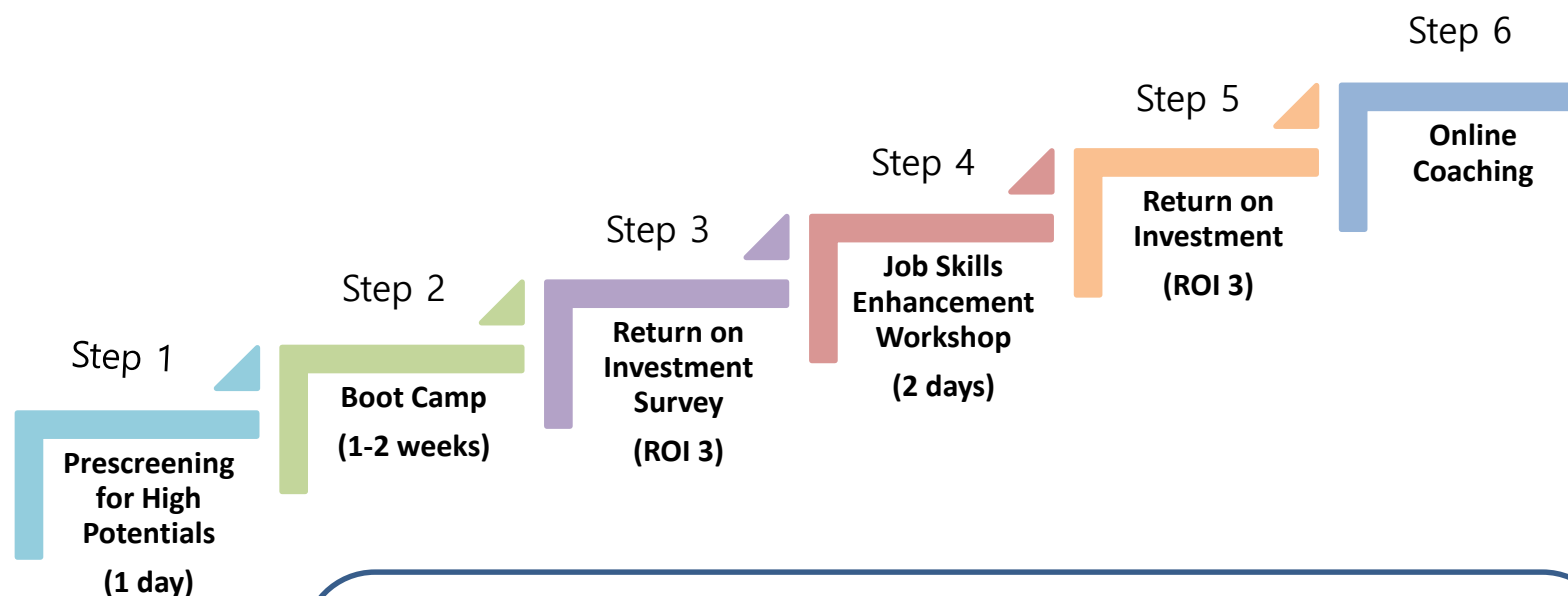


Participants | Newly recruited employees from KIPIC/KUFPEC
11 days, Korea

- Enhance discipline, royalty, and work ethics
- Align newly recruited staffs’ career goals with company’s vision
- Maximize skills to enhance job performance and accelerate adaptation to teamwork environment at the organization

High Potential Development Program: 6 Modules

- Enhancing Creativity, Agility, Loyalty, Engagement, Communication & Teamwork



"After the bootcamp, my staff showed positive behavior with willingness to improve which resulted in stronger performance. Her time management and planning skill improved. She can meet her deadline. Her communication skills improved with other departments and with external parties.

She became more energetic and excited to come to work. I am very pleased with the outcome of the program."

Supervisor Comment after 6 weeks of the bootcamp program, KUFPEC



Mubadala Senior Executives Program
Developing a Knowledge-based Economy



Participants | Senior Executives, Mubadala
7 days, Korea

- Develop the necessary human capital and support infrastructure to achieve the goals of Mubadala and to diversify the economy



Japan-Korea New Leaders Forum

- Develop strong human capitals of Japan and Korea for the future
- Build strong bilateral relationship to shape future leaders of Asia



**Saudi Arabia Deputy Ministers Program
hosted by SAGIA**

**The Art of Team Building to Turn the
National Vision into Reality**

Participants | Deputy Ministers, Kingdom of Saudi Arabia
5 days, Korea

- Look into how the Korean government develops new policies and manages its budget performance to achieve the nation's ambitious vision



Enhancing Teamwork & Taking Accountability in Dubai

Participants | K-Company Middle Management Employees
5 days, Dubai

- Learn how to achieve goals through effective communication
- Practice effective teamwork via innovative thinking

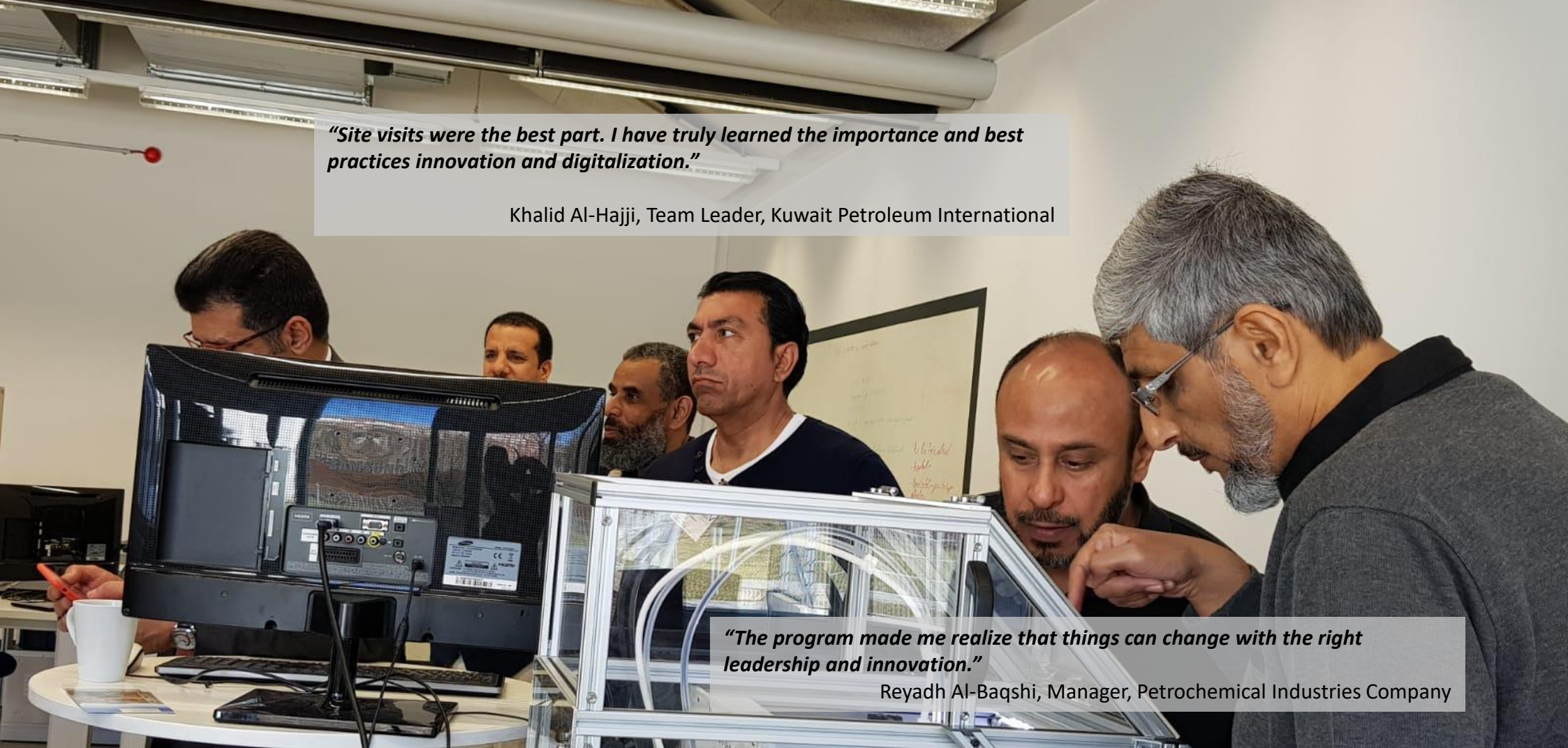


KNPC Talent Management Program
Building Your Potential



Participants | Talent Management candidates, KNPC
7 days, Singapore

- Understand how to set goals and achieve targets
- Acquire the key points of effective presentation to the management
- Learn how to cope effectively with the uncertainties and rapidly changing environment



"Site visits were the best part. I have truly learned the importance and best practices innovation and digitalization."

Khalid Al-Hajji, Team Leader, Kuwait Petroleum International

"The program made me realize that things can change with the right leadership and innovation."

Reyadh Al-Baqshi, Manager, Petrochemical Industries Company

Leading Organization Change & Enhancing Global Competitiveness

Participants | K-Company Middle Management Employees
5 days, Munich

- Exposure to the digitalization in industry 4.0
- Explore how leading German companies adopt automation
- Visit to digital lab and learn about the different approaches from the industry experts



KOC Fast Track Program Creativity & Innovation



Participants | Fast Track staff of Kuwait Oil Co.
10 days, Korea

- Designed for the high flyers of KOC, who have a successful track record and performance
- Interact directly with highly respected leaders of Korea and acquire the hands-on experience of the latest innovations in Korea's science and technology
- Understand the leading Korean firms' strategies in the global market



UAE Youth Ambassadors Program in Korea



Participants | UAE university students selected by Abu Dhabi Crown Prince Court
3-6 weeks, Korea

- Enhance UAE's rising young leaders' understanding of the Korean economy, history, culture and expose them to the Asian work ethics and discipline
- Feature an intensive Korean language training and provide an opportunity to understand Korea's business practices

"The session was very useful seeing and learning about the best practices of different organizations. Diverse activities were exciting and useful at the same time."

Mitra Abdullahi, Team Leader, Kuwait Petroleum International

"I have learned how to work in a smart way to succeed. I also saw new HR technology development. The focus on identifying and developing future skills was also highly helpful."

Munirah AlEnezi, Senior HR Analyst, Kuwait Petroleum Corporation

Participants | K-Company Middle Management Employees
5 days, London UK

Effective Change Management & Excellence in Admin & Finance, HR & Training

- Gain practical knowledge and skills in HR & Training
- Explore how leading financial company deals with obstacles of the modern era
- Explore new business process improvement techniques of the UK companies



لقيادة العامة لشرطة أبوظبي
Abu Dhabi Police GHQ.

Abu Dhabi Police Program *Developing Human Talent and Enhancing Efficiency*

Participants | Abu Dhabi Police Force
5 days, Korea

- Benchmark counterterrorism, riot and crowd control techniques of the Korean police force
- Look in to best practices of interagency cooperation to support major events and VVIP protection



Emirates Foundation
Think Science Ambassadors Program



Participants | STEM Students (10th-12th grade students)
7 days, Korea

- Empower the students to pursue a long-term career in the fields of science, cutting-edge technology, heavy industry, energy, and IT
- Expose the students to the latest technological innovations



Dr. Moritz Kraemer

- Country Economist, Inter-American Development Bank
- Former Managing Director and Chief Rating Officer, S&P Global Ratings



H.E. Dr. Dae-Je Chin

- Former Minister, Ministry of Information and Communication



Felix Weise

- Area Manager Oil & Gas, DNV.GL, Germany



Christy Lee

- President, DAWA DC
- Former Senior Policy Advisor, The Presidential Council for Future and Vision, Korea



Morne Lippiatt

- Global Head of Learning: Global Banking & Markets at HSBC Global Banking and Markets, UK



H.E. Dr. Woon-chan Chung

- Honorary Professor, Seoul National University
- Former Prime Minister, Republic of Korea



H.E. Dr. Nyeom Jin

- Former Deputy Prime Minister & Minister of Finance and Economy, Republic of Korea



Florian Penner

- Senior Vice President Business Development, Petrochemical Plants, Linde AG, Germany



H.E. Dr. Duck-soo Han

- Former Korean Ambassador to the USA
- Former Prime Minister of Korea



Dr. Thomas Mohr

- Digital Industries Process Automation Account Development, Siemens AG, Germany



H.E. Dr. Chung-In Moon

- Special Advisor to H.E. President Moon Jae-In



H.E. Jong-Hoon Kim

- Member of the 19th Korea National Assembly
- Former Minister, Ministry of Foreign Affairs and Trade



H.E. Dr. Hee-Beom Lee

- Advisor, LG International Corporation
- Former Chairman, 2018 Winter Olympics Committee



Siemens, London, UK



Dr. Kil-Choo Moon

- President, Korea Institute of Science and Technology



Dr. Seung-won Seo

- Administrator, Gyeonggi Province Small & Medium Business Administration



Takeshi Niinami

- President & CEO, Representative Director, Suntory Holdings Limited



H.E. Dr. Jay Yoo

- Former Chairman of the National Defense Committee, National Assembly
- Member of the 15th~17th National Assembly



H.E. Dr. Jung Sik Koh

- President, Korea Resources Corporation



Program Locations



For more information, please contact:

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ABOUT DAWA DC

DAWA DC is dedicated to human resource development and consultation for the companies around the world. With years of extensive experience in serving clients from both government and private sectors and global network of branches in Korea and the US, DAWA is uniquely positioned to provide highly innovative programs, catering to the changing needs of organizations today.

Participants of DAWA DC-designed original programs will have opportunities to participate in practical hands-on experience and engaging activities to test and further develop their existing skills and interact with leading experts from both government and private sectors.

With DAWA DC, participants can experience and witness the latest efforts and solutions that are directly applicable to the diverse challenges and needs of the 21st century workplace.

